

Statement of the Chairman
Advisory Committee on Administrative and Budgetary Questions
10 November 2015

**Administrative and financial implications of the decisions and recommendations
contained in the report of the International Civil Service Commission for the
year 2015**

*(ACABQ report A/70/7/Add.4; Secretary-General's statement A/C.5/70/3;
ICSC report A/70/30)*

Mr Chairman,

I am pleased to introduce the Advisory Committee's report (A/70/7/Add.4) on the statement submitted by the Secretary-General (A/C.5/70/3) in accordance with rule 153 of the rules of procedure of the General Assembly on the administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for 2015 (A/70/30).

Mr Chairman,

The Committee notes the financial implications of the decisions and recommendations of the Commission as set out in paragraph 51 of the Secretary-General's statement. The Secretary-General's statement provides information on the Commission's recommendations relating to: the mandatory age of separation; the comprehensive review of the common system compensation package; the review of the base/floor salary scale; and the survey of best prevailing conditions of employment for General Service and related categories in New York, Kingston and London.

The Committee also points out that the financial implications for the proposed programme budget for the biennium 2016-2017 should not be reflected in the revised estimates: effect of changes in rates of exchange and inflation for the biennium 2016-2017, so as not to anticipate the General Assembly's decision on the Commission's recommendations. Should the General Assembly approve the Commission's recommendations, the Secretary-General should update the General Assembly on the financial implications prior to the Assembly's decision on the proposed programme budget for the biennium 2016-2017.

I thank you, Mr Chairman.